

CSQ Funded Qualifications & Course Eligibility 2019-2021

Advance your Career this year and gain your next Qualification with funding assistance from CSQ.

When you train with Global Training Institute, your course includes:

- ✓ Regular fortnightly phone sessions with your Trainer – phone day or evening – so fit it in around work – also arrange sessions with you via skype or in our classroom at Palmwoods
- ✓ Assessments are mostly work based practical
- ✓ You can use your previous work projects and experience towards your qualification
- ✓ Very practical - No exams or essays
- ✓ Strong support
- ✓ A qualification that is recognized and valued Australia wide

Gap Student Fee: CSQ does not cover fully the cost of the course but we offer:

- **Payments can be made by your Employer or by you**
- **Individual payment plans** – interest free fortnightly payments are available.
- Your Course fees are **100% tax deductible** – you may get back up to 45% of your fees paid – refer table below
- **Govt Loan** – pay us \$0 upfront and pay through your tax (VET Student Loans) for Diploma

We are happy to chat with you to discuss what this means for you.

CSQ funding is for ONE of the following base qualifications:

1. **Certificate IV in Project Management Practice BSB41515** You pay only \$3472.
CSQ funds up to \$2025. Normal Investment is \$5497
2. **Diploma of Project Management BSB51415** You pay only \$4935
CSQ funds up to \$2565. Normal Price is \$7500
3. **Diploma of Building and Construction (Management) CPC50308** You pay only \$2918
CSQ funds up to \$5082. Normal Investment is \$8000
4. **Diploma of Business BSB50215** (8 units) You pay only \$3288.
CSQ funds up to \$2632. Normal Investment is \$5920

Gain a 2nd Qualification at the same time...

Diploma of Building and Construction (Management) + Diploma of Project Management - You pay only \$2918 this CSQ financial year after CSQ funding - (only extra \$1234 for the extra 3 Project Management units next CSQ financial year (subject to GTI having a new CSQ contract)) Normal investment is \$9920

Diploma of Business + Choose 1

- Diploma of Business Administration - You pay only \$5508 after CSQ funding for both qualifications. Normal investment is \$8140
- Diploma of Quality Auditing - You pay only \$5508 after CSQ funding for both qualifications. Normal investment is \$8140
- Diploma of Human Resources Management – You pay only \$5508 after CSQ funding for both qualifications. Normal investment is \$8140
- Diploma of Leadership & Management - You pay only \$5648 after CSQ funding for both qualifications. Normal investment is \$8280

How to Enrol & Apply for CSQ Funding

You **MUST** be committed to completing your qualification.

CSQ only pays Global Training Institute on successful completions of your units and we need to have 87.5% of all people complete their qualification.

If you would like to apply for enrolment into the Course and apply for CSQ funding:

1. Ensure you meet the Entry Requirements for the Course & CSQ (next pages)
2. Download Pre-Enrolment Course Information and student Handbook [click here](#). (keep for reference).
3. Complete the pre –enrolment form and enrolment form and return with all required documents. (Enrolment Form follows directly after the pre-enrolment form)
[Click here](#) for enrolment form.
4. Arrange payment of remaining Tuition Fee
Payments can be made by the Company or the Individual - Individual payment plans – fortnightly payments or \$0 upfront payment with VET Student Loans

I am happy to chat with you and help you ensure that the qualification is the best that will help to advance your career, just give me a call

Anne Botting (07 54573334/1800 998500)

Gain your qualification now just like these previous CSQ funded students.



TAX Rebates

Your student fees should be 100% Tax deductible if it relates to your work

Student Fees	If you earn over	Get Back or tax deductible
\$1580	Over \$20,000	\$300
	Over \$38,580	\$513
	Over \$81,580	\$584
	Over \$181,580	\$711
\$2530	Over \$20,730	\$480
	Over \$40,000	\$822
	Over \$82,530	\$936
	Over \$182,530	\$1138
\$2850	Over \$21,050	\$541
	Over \$40,000	\$629
	Over \$82,850	\$1054
	Over \$182,850	\$1282
\$3780	Over \$22,000	\$718
	Over \$40,800	\$1228
	Over \$83,800	\$1398
	Over \$183,800	\$1701
\$4260	Over \$22,460	\$809
	Over \$41,260	\$1384
	Over \$84,260	\$1576
	Over \$184,260	\$1917
\$4410	Over \$22,610	\$837
	Over \$41,410	\$1433
	Over \$84,410	\$1631
	Over \$184,410	\$1984
\$5497	Over \$23,500	\$1044
	Over \$42500	\$1786
	Over \$85500	\$2033
	Over \$185500	\$2473

*Confirm your individual situation with your Tax Advisor

Construction Skills QLD

This Program is a Construction Skills Queensland initiative.

The Program is funded by Construction Skills Queensland
Construction Skills Qld assists the Queensland building and construction industry by providing funding for training and skills development from a training levy.
CSQ has eligibility requirements for participants – see following pages.

To learn more about CSQ www.csq.org.au.

Global Training Institute is contracted by Construction Skills QLD to provide the above listed qualifications with CSQ funding for 2019-2021.

CSQ Program Details

Funding is not available for any Units of Competency or Qualifications previously completed by a Participant.

Ensure that you meet the eligibility requirements for both the Course and CSQ funding.

1. **Course Eligibility** – as per website page for course

2, CSQ Applicant Eligibility

Eligible Participant Means:

- (a) **An Eligible Worker**; (as per definition below) **and**
- (b) **an Existing Worker**, including relevant clerical, administration and professional staff; (as per definition below)
- and**
- (c) if an Apprentice, in the 3rd or 4th year of the apprenticeship (higher level skills general contract); or
- (d) an Unemployed Eligible Worker.

AND MUST BE

- a) an Australian or New Zealand Citizen; or
- b) a permanent resident of Australia: or
- c) a refugee and humanitarian visa holder

AND MUST:

- a) permanently reside in Queensland; or
- b) be permanently employed in Qld

NON Eligible Participants are:

- a) those that do not meet the above Participant worker eligibility
- b) an Employee of any Authority (excluding employees of an Indigenous Council that is a Principal Contractor); **(Higher level Skills General Contract)**
- c) currently enrolled and participating in a Queensland secondary school program;
- d) a contracted trainer or assessor or existing worker of an RTO;
- e) previously funded under this Program in the same Contract Term;
- f) funded by an Authority or such other source for delivery of the same Training being undertaken as part of this Program; or
- g) other individuals that do not meet Participant Eligibility as prescribed in Item 1 of Schedule 3.

An **Eligible Worker** has the same meaning as the *Building and Construction Industry (Portable Long Services Leave) Act 1991* (Qld) as amended from time to time.

Who is an Existing Worker Definition

An **Existing Worker** is a current Employee in the Building and Construction Industry who has a one month or more employment relationship with their Employer. The working relationship can be built up through full-time, part-time or casual employment or engagement as a contract worker.

An **Unemployed Eligible Worker** is a person who has been unemployed for a period of not greater than 4 years that would otherwise meet the requirements of an Eligible Worker.

You Must provide the following Documentation to prove your eligibility

Must provide Written Consent to enable Construction Skills Queensland to contact the Participant for the purposes of including but not limited to:

- A. a Review;
- B. conducting Destination Surveys; and/or
- C. contacting them for the purposes of advising a Participant of Construction Skills Queensland products and services, whether current or future

+ The following Documentation:

- (i) **Proof of Identity and being an Australian or NZ citizen, a permanent resident of Australia or refugee and humanitarian visa holder**

One (1) of the following:

- a. Full Birth Certificate or Birth Certificate Extract;
- b. Passport;
- c. Medicare card (green only); or
- d. Visa (as per Schedule 3 – Participant Eligibility).

- (ii) **Proof of permanently residing in Queensland (if you work permanently in Qld – see below)**

One (1) of the following:

- a. Queensland Driver Licence;
- b. Telephone account;
- c. Bank statement;
- d. Statement from a real estate agent; or
- e. Any other formal documentation stating the Participant's full name and current residential address; and

If you work permanently in Qld but not a Qld resident than make sure you provide this information also on the employment evidence.

- (iii) **Evidence to verify Participants meet the Existing and Eligible Worker criteria for employment in the Building and Construction Industry.**

Evidence provided may include but is not limited to the following:

- a. the name of the Employer;
- b. job title of Employee;
- c. length of service with the Employer;
- d. details of what duties are being undertaken in the Building and Construction Industry.

and must be verified by way of either:

- a. payslip showing the above details; or
- b. a letter signed by the Participant's employer confirming the above details; or
- c. if the Participant is self-employed, a copy of an invoice detailing work undertaken for a client; or
- d. current QLeave membership statement; or

e. if none of the evidence required for (iii) is readily available and includes all of the details required, a statutory declaration confirming the above details will be acceptable.

(iv) **Evidence that demonstrates unemployment for a period less than 4 years.**

Evidence provided may include but is not limited to the following:

- a. the name of the Employer;
- b. job title of Employee;
- c. length of service with the Employer;
- d. details of what duties are being undertaken to verify employment in the Building and Construction Industry.

and must be verified by way of either:

- a. separation certificate showing the above details; or
- b. a statutory declaration confirming the above details.

Building and Construction Industry Terms

1.1 The **building and construction industry** is the industry of constructing, deconstructing, reconstructing, renovating, altering, demolishing, relocating, maintaining or repairing any of the following -

- (a) buildings;
- (b) spa pools and swimming pools;
- (c) roads, railways, airfields or other works for the passage of anything;
- (d) breakwaters, docks, jetties, piers or wharves;
- (e) works for solid waste disposal;
- (f) works for subdividing or developing land;
- (g) works for the improvement or alteration of a harbour, river or watercourse for navigation purposes;
- (h) works for the storage or supply of water or for flood mitigation;
- (i) works for the irrigation of land;
- (j) works for the conveyance, treatment or disposal of sewage or of the effluent from any premises;
- (k) works for extracting, refining, processing or treating materials or for producing or extracting products and by-products from materials;
- (l) works for conveying products, by-products or materials;
- (m) works for the drainage of land;
- (n) works for the storage of liquids, other than water, or gases;
- (o) works for the generation, supply or transmission of electric power;
- (p) works for telecommunication or for the transmission of radio or television;
- (q) bridges, viaducts, aqueducts or tunnels;
- (r) chimney stacks, cooling towers, drilling rigs, gas holders or silos;
- (s) pipe lines;
- (t) navigational lights, beacons or markers;
- (u) pile driving works;
- (v) sporting or recreational facilities;
- (w) earthworks, other than for farming;
- (x) fences, other than fences on farms;

- (y) structures, fixtures or other works not included in paragraphs (a) to (x), but not including earthworks for farming or fences on farms.

1.2 The building and construction industry also includes land clearing and site preparation, other than for farming.

1.3 The building and construction industry also includes the industry of, whether on or off site -

- (a) constructing a thing, other than ordinary stock for sale, in accordance with working drawings; or
- (b) deconstructing, reconstructing, renovating, altering, demolishing, relocating, maintaining or repairing a thing, other than ordinary stock for sale, constructed in accordance with working drawings.

1.4 The building and construction industry does not include the industry of performing maintenance or repairs of a minor nature to anything mentioned in subsection 2.1 or 2.3 for a person not substantially engaged in activity mentioned in subsection

Who is an Eligible Worker Definition

As defined in the 'Building and Construction Industry (Portable Long Service Leave) Act 1991 Page 9'

- (1) An **eligible worker** is an individual who—
 - (a) under a contract of service is engaged to perform work in the building and construction industry for the majority of the person's ordinary hours of work; or
 - (b) under a contract, whether or not the contract is a contract of service, or at piecework rates, is engaged to perform work in the building and construction industry, for **labour** only or substantially for labour only, for the majority of the person's ordinary hours of work; or
 - (c) under a contract, whether or not the contract is a contract of service, performs work in the building and construction industry for the **majority of the person's ordinary hours** of work, unless—
 - (i) the individual—
 - (A) is paid to achieve a stated result or outcome; and
 - (B) has to supply all, or substantially all, of the plant and equipment or tools of trade needed to perform the work; and
 - (C) is, or would be, liable for the cost of fixing a fault with the work performed; or
 - (ii) a personal services business determination is in effect for the individual performing the work under the *Income Tax Assessment Act 1997* (Cwlth), section 87-60.
- (2) Also, **eligible worker** includes—
 - (a) an individual who is engaged to perform **both work and supervision of other workers** in the building and construction industry, whether or not the individual is known as a **supervisor, leading hand** or another title; and

- (b) an individual who is appointed as a **safety officer** by the person conducting a business to advise the person in relation to work health and safety duties under the *Work Health and Safety Act 2011*, in relation to building and construction work, whether or not the individual performs or usually performs building and construction work.
- (3) This section is subject to section 3B.

3B When an individual is not an eligible worker

- (1) An individual is **not an eligible worker** if—
 - (a) the individual performs work in the building and construction industry—
 - (i) in a **managerial, clerical, professional or ancillary capacity**; or
 - (ii) under a contract of service with a partnership if the individual is a partner and participates in the management of the partnership or shares in its profits; or
 - (iii) under a contract of service with a government entity or a local government; or
 - (b) the individual is engaged under a contract of service with a non-Queensland government entity; or
 - (c) a regulation declares the individual is not an eligible worker because the work the individual performs is subject to stated coverage under a stated industrial instrument within the meaning of the *Industrial Relations Act 1999*; or
 - (d) the individual performs qualifying service within the meaning of the *Coal Mining Industry (Long Service Leave) Administration Act 1992* (Cwlth), section 39A(2).
- (2) Also, an individual who would otherwise be an eligible worker under section 3A(1) or (2) is not an eligible worker if the individual is engaged to perform building and construction industry work by—
 - (a) a government entity; or
 - (b) **a local government; or**
 - (c) Mount Isa Mines Limited ACN 009 661 447; or
 - (d) a person who is not substantially engaged in the building and construction industry.
- (3) Subsection (2)(d) does not apply if the individual is a party to a contract with a labour hire agency that arranges for the individual to perform building and construction work for someone else under an arrangement between the agency and the other person.
- (4) In this section— **arrangement** includes agreement, promise, scheme, transaction, understanding and undertaking, whether express or implied.

4 Meaning of **substantially engaged in the building and construction industry**

A person is **substantially engaged in the building and construction industry** if the person—

- (a) is ordinarily engaged in work in the building and construction industry as part of the person's usual business activities; or
- (b) is ordinarily ready to perform, for reward, work in the building and construction industry.